

THE EDMONTON PIPE INDUSTRY

HEALTH, WELFARE & PENSION TRUST FUNDS

16214 118 AVENUE EDMONTON ALBERTA T5V 1M6

Tel (780) 452-1331 Fax (780) 487-4063 EMAIL: questions@epibenefitplans.com WebSite www.epibenefitplans.com

June 23, 2025

To: All Members
The Edmonton Pipe Industry Health & Welfare Plan

Re: Important Plan Announcements

Dear Plan Member,

The Board of Trustees is very pleased to announce the following improvements to the Health and Welfare Plan:

Dental Benefits

Effective with eligible dental expenses incurred **on/after July 1, 2025**, reimbursement will be based on the 2024 Alberta Dental Fee Guide.

Member Eligibility

The qualifying hours for new Members joining the Plan are reduced from 320 hours to 260 hours effective with coverage commencing July 1, 2025. To be eligible for coverage, 260 hours must be received, and the Member will be covered the month following receipt of the hours. For example:

<u>Work Month</u>	<u>Hours</u>	<u>Total Hours</u>
April	200.00	200.00
May	100.00	300.00

May hours are received in June and coverage would be effective July 1st.

The Plan draws down 130 hours each month for coverage and Members **must** remain in Good Standing with UA Local 488 to be eligible for benefits.

Sincerely,

The Board of Trustees