

# EDMONTON PIPE INDUSTRY

## HEALTH, WELFARE & PENSION TRUST FUNDS

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March, 2008

The Board of Trustees is pleased to announce the following improvements to the Health & Welfare Plan which will be effective with services received, or expenses incurred, on or after May 1, 2008:

1. The basis of payment for eligible dental services will be increased from the 2005 to the 2007 dental services reimbursement proxy for Alberta. You may recall that Alberta dentists have not developed a dental fee guide for many years and so the construction of such a guide is left to the payors of dental services such as this Plan; and
2. Coverage at 90% for prescription medications (such as Champix or Zyban) which provide assistance for smoking cessation. These types of prescription medications will be covered to a lifetime maximum of \$1,200.00 per person. Products such as Nicorette gum or "the patch" are not covered.

As always, the basis of payment for all benefits covered by this Plan is that the expense incurred is reasonable and customary in the circumstances and always that the expense incurred was medically necessary. You are invited to contact the Administration Office if you have any questions about whether an expense you are about to incur will be covered by the Plan.

Best wishes to all Members and their families.

Sincerely,

The Board of Trustees

Lee Adkins  
Hank Blakely  
Larry Matychuk  
Brian Smith

W.D. Grace  
John Brennan  
Gordon Clanachan